

## Crossroads Community Church “Little Lambs” Nursery Policies 2010-2011

### Our Policies in Regards to your Child

- We will treat your child with “Gentle voices, Gentle hands and Gentle feet”.
- We will never force a child to do something he or she does not want to do.
- We will post all allergies for children and nursery policies in plain sight for nursery care givers.
- Children will be only changed if they are extremely wet or have a smelly diaper. If your child is in the process of being toilet trained, please contact Pha Skinner to work out a specific plan for your child.

### Our Policies for parents/ guardians

- All new children must have a completed registration form before entry into the program.
- You must sign in and sign out your child. Additional, emergency contact information and allergy information must be given to the nursery worker.
- The nursery will be open 10 minutes before the service begins in order to drop off your child. Please be timely in picking up your child after the conclusion of the service.
- You will be asked to pick up your child if he or she cries for 10 minutes at a time and is inconsolable.
- Unless you are a volunteer caregiver for the week, we ask that parents not be in the nursery area during the service due to space limitations. An overflow family room is provided in the fellowship room.
- No sick children will be allowed in the nursery (colds, temperature or diarrhea).
- You may be asked to serve in the nursery rotation if there is shortage of nursery caregivers. Pha Skinner will contact you if she needs your assistance.

### Our Policies for Nursery Care Givers

- You must pass the Massachusetts CORI test
- We ask that you arrive 10 minutes prior to the service to welcome infants and toddlers
- If you cannot serve your scheduled week, you **MUST FIND** a replacement to fill in for you

If you have any questions or concerns regarding nursery care, please contact Pha Skinner or any member of the CE team (Elizabeth Stansell, Sarah Hanlon, Michelle Mula, Shawnacy Miller, Marilyn Andrews, Noelle Pierce and Kendra Eskelsen)